

THE COVID -19 SHADOW PANDEMIC: DOMESTIC VIOLENCE IN THE WORLD OF WORK-PRIVATE SECTOR

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ABSTRACT

The Unprecedented increase in domestic violence since the onset of the COVID-19 pandemic marks an urgent call for action for the private sector to leverage their existing resources and influence to keep women safe at home and safe at work. Employers have a 'duty of care to their employees working remotely from home and in a good position to support those who may be affected by domestic violence. Many employers recognize their role and have been doing their part before and during COVID-19, and the importance of creating a safe and supportive working environment for survivors of domestic violence. An important element of this, reflected in the Women's Empowerment Principles (WEPs) framework, is the border promotion of gender equality and women's empowerment in the world of work.

Across the world, one in three women experiences physical or sexual violence during their lifetime. In Europe, as many as 43 percent of women have experienced psychological abuse, and 22 percent of women have experienced physical or sexual abuse, from an intimate partner. Domestic Violence and abuse are often invisible but may be experienced in the lives of your employees. If you wait for something to happen, you have waited too long. Being proactive and taking a role in preventive can make all the difference. This paper tries to analyze the Impact of COVID-19 on Domestic Violence and the workplace.

KEYWORDS: COVID-19, Domestic Violence

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